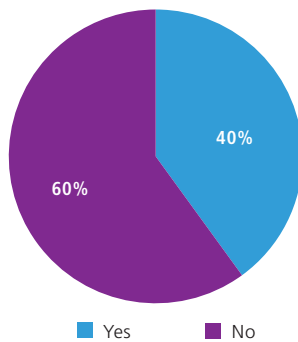


CHIEF ACADEMIC OFFICERS CONFRONT COVID-19

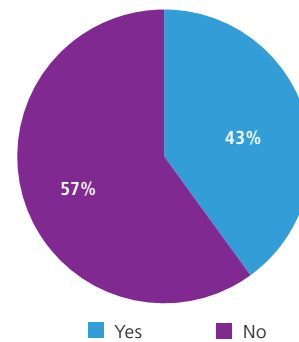
In April, the *2021 Survey of College and University Chief Academic Officers* was released. This *Inside Higher Ed* and Hanover Research study aimed to gain insight into how college and university provosts and chief academic officers feel about the current challenges confronting U.S. higher education. The survey was conducted in February and March of 2021 and results are based on responses from 183 provosts.

When asked about the pandemic's impact on tenure, 40 percent of respondents reported that their institutions had adjusted tenure expectations, and 43 percent believe that their institutions should have done so.

Percentage of Respondents Who Reported That Their Institution Adjusted Tenure Expectations Because of the Pandemic

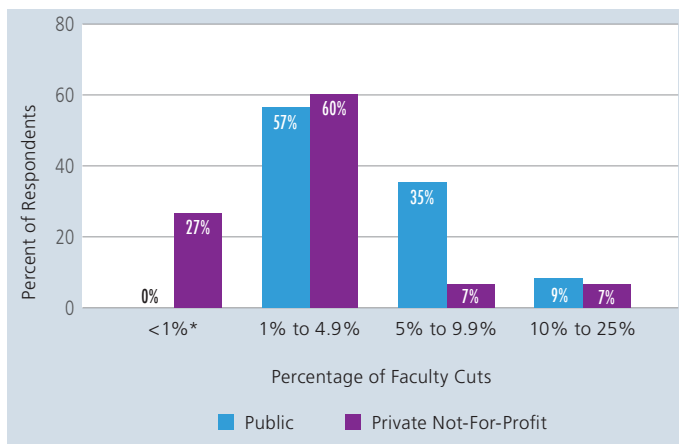


Percentage of Respondents Who Believe Their Institution Should Have Adjusted Tenure Expectations During the Pandemic

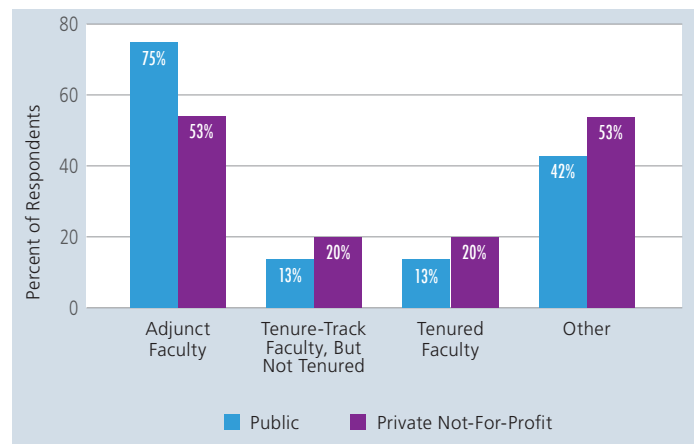


Twenty-four percent of provosts reported that their institutions made cuts to faculty because of pandemic-induced economic strain. Of those who indicated that their institutions made faculty cuts, 57 percent of respondents at public institutions and 60 percent of respondents at private not-for-profit institutions reported that 1 percent to 4.9 percent of faculty were let go. When asked to indicate which types of faculty were cut, 75 percent of respondents at public institutions and 53 percent of respondents at private not-for-profit institutions reported that adjunct faculty were let go.

How Many Faculty Members Did Your Institution Cut Due to the Economic Strain of the Pandemic? Responses from Provosts, by Sector



Which Types of Faculty Members Were Let Go Due to the Economic Strain of the Pandemic? Responses from Provosts, by Sector



Note(s): An asterisk indicates at least one statistically significant difference between groups. Respondents could select more than one type of faculty member.