

# Minutes

National Communication Association  
Legislative Assembly Meeting  
November 19 and 22, 2014  
Hilton Chicago

**Presiding:** Kathleen J. Turner, NCA President

**Parliamentarian:** Colette Collier Trohan

**Recording:** Nancy Kidd, Executive Director

## INTRODUCTORY BUSINESS

**Call to Order:** President Turner called the 2014 Legislative Assembly (LA) meeting to order at 12:05 p.m. Central Time on Wednesday, November 19.

**Introductions:** Members of the LA were asked to stand and introduce themselves by name and the group represented.

**Credentials Report:** First Vice President Carole Blair announced that at 12:07 p.m. 134 delegates were registered from the 180 members of the LA.<sup>1</sup> *A motion was made that the roll of delegates submitted be the official roll of the voting members of this assembly. Seconded. Motion carried.*

**Standing Rules:** President Turner directed the body to the standing rules in the meeting binder. *A motion was made to adopt the standing rules as presented. Seconded. Motion carried.*

**Agenda:** President Turner directed attention to the proposed agenda. *A motion was made to amend the agenda to add a resolution regarding Dr. Steven Salaita and the University of Illinois. Seconded.* It was explained that this resolution had been sent to the Resolutions Committee who rejected it for LA consideration because it was an incomplete submission. The resolution was read out loud.<sup>2</sup> *Motion carried with 89 for and 32 against. A motion was made to adopt the agenda as amended. Seconded. Motion carried.*

## ANNOUNCEMENTS

The Legislative Assembly observed a moment of silence to honor those who have passed away during the past year.<sup>3</sup>

---

<sup>1</sup> Please see Appendix A for the full list of meeting attendees on November 19.

<sup>2</sup> Please see Appendix B for the full text of the proposed resolution.

<sup>3</sup> Haig Bosmajian, Edwin Buck Jr., Herman Cohen, Rex Crawley, Marcia L. Dewhurst, Bruce Gronbeck, David S. Hoopes, Dominic Infante, Phyllis Japp, Charles Johnson, Roy Joseph, John Madsen, Floyd Merritt, Lloyd E. Rohler, Beatrice Schultz, Ned A. Shearer, Susan Siltanen, Douglas Trank, Anna-Teresa Tymieniecka, Shirley Van Hoeven, Eugene White, Charles White, Princess Williams, Donald E. Williams, Donald Yoder.

Philip Backlund provided a report from the Educational Policies Board, John O. Greene provided a report from the Publications Board, Joseph A. Bonito provided a report from the Research Board, and Nancy Kidd provided a National Office report. Scott A. Myers presented the report of the 2014 Nominating Committee.<sup>4</sup>

## **BUSINESS**

**Election of the 2015 Committee on the Agenda:** The LA was asked for nominees for two positions on the 2015 Committee on the Agenda. Liane Gray Starner and Shane Tilton were nominated. The candidates were declared elected.

**Nominations for the 2015 Committee on Committees:** The LA was asked for nominees for two positions on the 2015 Committee on Committees. Barbara Biesecker, Kathryn Denker, David Oh, Armeda Reitzel, and Sudeshna Roy were nominated. President Turner said that the election would take place on Saturday morning at which time each candidate would have one minute to address the Legislative Assembly.

**Resolution Regarding Dr. Steven Salaita and the University of Illinois:** Sue Weber, Chair of the Resolutions Committee, presented the Resolutions Committee's recommendation to reject the proposal. Dana Cloud, one of the submitters of the resolution, presented the rationale behind the proposal. John Lammers, speaking on behalf of the Department of Communication at the University of Illinois Urbana-Champaign (UIUC), presented a case against the resolution.

Given that this item was not on the original agenda and, therefore, there were no written materials about this topic in the meeting binder, the Legislative Assembly adjourned at 1:42 p.m. to read relevant materials including the resolution and rationale, a response from the Department of Communication at UIUC, and a memo from the National Office with additional background information and possible organizational implications of the actions being proposed. The meeting reconvened at 2:17 p.m.

Discussion ensued. *A motion was made to allow two of the submitters of the resolution, who are not members of the LA, to speak. Seconded. Motion carried.*

*A motion was made to amend the resolution by striking the following sentence from the Be it Resolved paragraph: "The organization encourages its members to abstain from attending official events at the University of Illinois, Urbana-Champaign, accepting invitations to speak at the campus, or otherwise engaging with the university in any formal matter until Dr. Salaita is reinstated or otherwise compensated for this egregious violation of his rights as an academic and citizen." Seconded. Discussion ensued. Motion carried.*

---

<sup>4</sup> Candidates for Second Vice President: Ronald L. Jackson II, Michael Kramer; Candidates for Legislative Assembly: Min Jiang, Kenneth A. Lachlan, Ann Neville Miller, Holly J. Payne, Leslie Ramos Salazar, Melissa Tafoya, Courtney N. Wright; Candidates for Committee on Committees: Jay Brower, Pamela J. Lannutti, Jennifer A. Theiss, Tiffany R. Wang.

*A motion was made to add the clause “Chancellor and the Board of Trustees of” between “condemns the actions of the” and “University of Illinois” in the first sentence of the Be it Resolved paragraph. Seconded. Motion carried.*

*A motion was made to insert the following sentence into the Be it Resolved paragraph: “NCA strongly suggests reinstating Dr. Salaita or otherwise compensating him for the violation of his right to freedom of speech.” Seconded. Discussion ensued. A motion was made to amend the proposed amendment by inserting “offer of employment to” after “reinstating.” Seconded. Motion to amend the proposed amendment failed. Motion to amend the resolution failed.*

*Discussion continued about the main motion. A motion was made to amend the third Whereas clause by striking “the University of Illinois, Urbana-Champaign acted egregiously in its decision to fire Dr. Steven Salaita from his post” and insert “The administration of the University of Illinois, Urbana-Champaign did not follow through on the hiring of Dr. Steven Salaita.” Seconded. Motion carried.*

*A motion was made to amend the fourth Whereas clause by striking “fire” and replacing with “not hire.” Seconded. Motion carried.*

Ballots were distributed. President Turner said that the results of the vote would be announced at the end of the meeting session to allow time for counting. There was a request to destroy the ballots after they were counted. Request was granted and ballots were given to the parliamentarian to destroy after counting.

**Financial Reports:** President Turner introduced Finance Board Director Kathleen Glenister Roberts to present the financial reports. Roberts talked about the financial results from FY13-14. She informed the LA that NCA received an unqualified opinion on our independent audit, which means our financial statements present fairly our financial position as of our fiscal year-end and the results of our operations for the fiscal year are in accordance with generally accepted accounting principles. She then talked about the implications of our statements of financial position and cash flow. Roberts also referred the LA to the line-by-line comparison of the FY13-14 budget to actual revenue and expense, which was included in the meeting materials and shows that we ended the year with a small operating budget surplus. *A motion was made by the Finance Board to adopt the FY13-14 audit report. Motion carried.*

Roberts then described the proposal for the FY14-15 operating budget. *A motion was made by the Finance Board to adopt the FY14-15 budget. Motion carried.*

**Results from the Vote on the Salaita Resolution:** President Turner announced that *the motion to adopt the resolution regarding Salaita failed with 55 for and 92 against.*

The meeting was adjourned at 4:01 p.m.

**Call to Order:** President Kathleen Turner called the 2014 LA meeting to order at 8:04 a.m. on Saturday, November 22.

**Credentials Report:** First Vice President Carole Blair announced that at 8:03 a.m. 119 delegates were registered from the 180 members of the LA.<sup>5</sup> *A motion was made that the roll of delegates submitted be the official roll of the voting members of this assembly. Seconded. Motion carried.*

**Agenda:** President Turner presented a revised agenda for consideration given that there was substantial unfinished business at the previous session. *A motion was made to adopt the revised agenda. Seconded. Motion carried.*

**Special Recognition:** President Turner presented awards to members of the association who have provided significant service to NCA. Outgoing Executive Committee members Philip Backlund, Kathleen Glenister Roberts, and Steven A. Beebe were recognized, as were outgoing editors Michele H. Jackson, Kent A. Ono, and Paul L. Witt. Presidential citations were given to Philip Backlund for his work chairing the Task Force on the Basic Course, John Heineman and Ruth Kay for their work co-chairing the Task Force on Communication in K-12 Institutions, and Vincent Waldron for his work chairing the Task Force on Advocacy for Communication in the Academy. A presidential citation was given to R. Anthony Slagle for his work as chair and member of the Convention Member Working Committee. Presidential citations were given to Dawn O. Braithwaite and Richard West for their work co-chairing the Centennial Committee. Hope College Department of Communication, Luther College Department of Communication Studies, and Randolph-Macon College Department of Communication Studies received presidential citations for outstanding service to the discipline for the NCA Hope Conference on Faculty Development.

**Second VP Candidate Remarks:** Each of the candidates for Second Vice President, Ronald L. Jackson II and Michael Kramer, provided remarks to the L.A.

**Proposals for New Divisions:** Recently a moratorium on new interest groups ended, and this year four petitions for new divisions were submitted for consideration. The Executive Committee reviewed these proposals and unanimously voted to endorse them for LA consideration. President Turner reminded the LA that our constitution indicates that “divisions may be created by the Legislative Assembly upon receipt of petitions signed by at least 100 members of the Association.” Each of the submitted petitions had over 100 signatures.

William Keith introduced the proposal for a **Public Dialogue and Deliberation Division**. Discussion ensued. *A motion was made to start a new Public Dialogue and Deliberation Division. Seconded. Motion carried.*

Jamie Banks introduced the proposal for a **Game Studies Division**. Discussion ensued. *A motion was made to start a new Game Studies Division. Seconded. Motion carried.*

Michael Butterworth introduced the proposal for a **Communication and Sport Division**. *A motion was made to start a new Communication and Sport Division. Seconded. Motion carried.*

---

<sup>5</sup> Please see Appendix C for the full list of meeting attendees on November 22.

Stephen Hartnett and Kristen Blinne introduced the proposal for an **Activism and Social Justice Division**. Discussion ensued. *A motion was made to amend the title of the proposed division to Activism and Social Issues. Seconded. Motion failed. A motion was made to start a new Activism and Social Justice Division. Seconded. Motion carried.*

**Constitution/Bylaws Revision:** President Turner introduced this topic and explained that it was on the agenda for the purpose of discussion only, not for a vote. The EC made some substantial changes to the proposal the LA approved for membership vote last year after it failed to pass the membership vote. Second Vice President Christina Beck provided a synopsis of the bylaws revision history and process. First Vice President Carole Blair then presented the new proposed revisions to the document and the critical problems with the existing document that they seek to address. Second Vice President-elect Stephen Hartnett then talked about next steps, including a series of opportunities for feedback from the membership over the coming months. Discussion ensued. Several issues were raised for EC consideration as further revision to the proposal is made during the coming year.

**Election of the 2015 Committee on Committees:** Each of the people who were nominated on Wednesday made a brief statement to the Legislative Assembly and delegates were asked to vote using printed ballots. President Turner indicated that results would be announced at the end of the meeting to allow time for counting.

**2014 Committee on Committees Report:** Committee Chair Steven A. Beebe announced the slate of candidates nominated by the committee.<sup>6</sup> *A motion was made by the Committee on Committees to adopt the slate of candidates as presented. Motion carried.*

**Affiliate applications:** Thirty-four organizations<sup>7</sup> submitted applications to become affiliates of NCA. The EC unanimously recommended to the LA that all of the organizations be accepted.

---

<sup>6</sup> **Governance Committees:** *Committee on International Discussion and Debate:* John Kephart III; *Doctoral Education Committee:* Olga Davis, Sandra Faulkner, Gary Kreps, Jordan Soliz; *Leathers Fund Trustee Committee:* Marilyn J. Young; *Legislative Assembly:* Erin J. Rand, Bonnie Wentzel; *Nominating Committee Chair:* Mark Redmond; *Nominating Committee At-Large Member Elected by the LA:* John Baldwin; *Resolutions Committee:* Adria Battaglia, Bree McEwan, Theodore Sheckels; *Resolutions Committee Chair:* Jimmie Manning; *Educational Policies Board:* Thomas Bovino, Carolyn Calloway-Thomas; *Finance Board:* Orlando Taylor; *Publications Board:* Rachel Griffin, Charles E. Morris III; *Publications Board Director-Elect:* Bonnie Dow; *Research Board:* Michelle Miller-Day, Jennifer Samp.

**Award Committees:** *Bernard J. Brommel Award Committee:* Alan Sillars; *Diamond Anniversary Book Award Committee:* Vince Waldron; *Donald P. Cushman Memorial Award Committee:* Derek Bolen, Steve Martin; *Douglas W. Ehninger Award Committee:* Angela Ray; *Franklin S. Haiman Award Committee:* John W. Haas; *Gerald M. Phillips Award Committee:* Joann Keyton; *Golden Anniversary Monograph Award Committee:* Sean Horan, Ginny McDermott, Lisa Sparks, Jillian Tullis (Chair); *Karl R. Wallace Award Committee:* Kristy Sheeler; *Leslie Irene Coger Award Committee:* Ronald Shields; *Lilla A. Heston Award Committee:* Bruce Henderson; *Marcella E. Oberle Award Committee:* John Heineman; *Mark L. Knapp Award Committee:* Ascan Koerner, Andy Merolla, Jennifer Bevan (chair); *Michael and Suzanne Osborn Community College Outstanding Educator Award Committee:* John Nash; *Professional Service Awards Committee:* Sharnine Herbert, Sherry Morreale, Judy Pearson (chair); *Stephen E. Lucas Award Committee:* Wendy Atkins-Sayre.

<sup>7</sup> American Debate Association, American Forensic Association, American Society for the History of Rhetoric, Association for Business Communication, Association for Chinese Communication Studies, Association for Communication Administration, Association for the Rhetoric of Science and Technology, Central States Communication Association, Chinese Communication Association, Cross Examination Debate Association, Eastern Communication Association, Eurasian Communication Association of North America (formerly North American Russian Communication Association), International Communication Association, International Forensics Association, International Listening Association, Japan-US Communication Association, Kenneth Burke Society, Korean American Communication Association, Media Ecology Association, National Federation of High School Speech, Debate, & Theatre Association (registered as National Federation of State High School Associations), National Forensics Association, National States Advisory Council, Partnership for Progress on the Digital Divide, Phi Rho Pi, Pi Kappa Delta,

*A motion was made to accept all of the affiliate applications. Seconded. Motion carried.*

**Membership dues:** Finance Board Director Roberts presented a proposed dues increase that came from the Finance Board and was endorsed unanimously by the Executive Committee. She explained the history of dues increases at NCA, the details of the current proposal, the rationale for the proposal, and some benchmarking information for comparative perspective. *A motion was made by direction of the Finance Board that the dues be set as follows: \$185 for regular membership, \$65 for student membership, \$5,000 for life membership, and \$200 for department membership.* Discussion ensued, including consideration of special dues for people in precarious labor situations. *The Finance Board made a request to withdraw the proposal. The Legislative Assembly granted the request.*

**Results from the Election of the 2015 Committee on Committees:** President Turner announced that Kathryn Denker and David Oh have been elected by the Legislative Assembly to serve on the 2015 Committee on Committees.

**Adjournment:** President Turner adjourned the meeting at 10:43 a.m.

Respectfully submitted,

Nancy Kidd, Executive Director

**APPENDIX A.**  
**Meeting Attendance for Wednesday, November 19**

Affiliate, Association For Communication Administration	Helen Sterk
Affiliate, Central States Communication Association (Community College Rep)	David Bodary
Affiliate, Central States Communication Association (Four Year College Rep)	Jimmie Manning
Affiliate, Central States Communication Association (K-12 Rep)	David Wendt
Affiliate, Eastern Communication Association (Community College Rep)	Kerry Byrnes
Affiliate, Eastern Communication Association (Four Year College Rep)	Katie Neary Dunleavy
Affiliate, Eastern Communication Association (K-12 Rep)	Jean Ann Streiff
Affiliate, Southern States Communication Association (Community College Rep)	Michelle Violanti
Affiliate, Southern States Communication Association (Four Year College Rep)	Kristen L. Cockrell
Affiliate, Southern States Communication Association (K-12 Rep)	Susan Tomasovic
Affiliate, States Advisory Council	Matthew Petrunia
Affiliate, Western States Communication Association (Community College Rep)	Dana Cloud
Affiliate, Western States Communication Association (Four Year College Rep)	Robert Stockton
Affiliate, Western States Communication Association (K-12 Rep)	Shawn Long
Affirmative Action & Intercaucus Committee Chair	Eletra Gilchrist Petty
African American Communication and Culture Division	Andre Johnson
African American Communication and Culture Division	David Worthington
American Studies Division	
American Studies Division	
Applied Communication Division	Heather Carmack
Applied Communication Division	Mark Leeman
Applied Communication Division	Jennifer Mize Smith
Argumentation and Forensics Division	Jeannie Hunt
Argumentation and Forensics Division	Randal Richardson
Asian/ Pacific American Communication Studies Division	David Oh
Asian/Pacific American Caucus	Mariko Izumi
Asian/Pacific American Communication Studies Division	Shinsuke Eguchi
Basic Course Division	Angela Hosek
Basic Course Division	Joe Valenzano
Black Caucus	Marnel Niles Goins
Caucus on LGBTQ Concerns	Justin Boren
Communication and Aging Division	Charles Choi
Communication and Aging Division	Margaret Pitts
Communication and Law Division	Tom Beisecker
Communication and Law Division	
Communication and Social Cognition Division	Michael Kotowski
Communication and Social Cognition Division	Matt McGlone
Communication and the Future Division	
Communication and the Future Division	
Communication Apprehension and Competence Division	Suzu Prentiss
Communication Apprehension and Competence Division	
Communication As Social Construction Division	Christine Davis (Alt for Beck)
Communication As Social Construction Division	Jonathan Shailor
Communication Assessment Division	Diane Krider
Communication Assessment Division	
Communication Centers Section	Marlina Davidson
Communication Centers Section	
Communication Ethics Division	Bert Ballard
Communication Ethics Division	Melissa Cook
Community College	Danna Prather Davis
Community College	Susan Ward
Critical and Cultural Studies Division	Donovan Conley

Critical and Cultural Studies Division	Radhika Gajjala
Critical and Cultural Studies Division	Michelle Rodino-Colocino
Critical and Cultural Studies Division	
Disability Issues Caucus	Brian Grewe (Alt for Cypher)
Editor, Communication and Critical Cultural Studies	Kent Ono
Editor, Communication Education	
Editor, Communication Monographs	
Editor, Communication Teacher	
Editor, Critical Studies in Media Communication	
Editor, Critical Studies in Media Communication	
Editor, First Amendment Studies	
Editor, Journal of Applied Communication	
Editor, Journal of International and Intercultural Commun	Rona Halualani
Editor, Quarterly Journal of Speech	Barbara Biesecker
Editor, Review of Communication	Pat J. Gehrke
Editor, Text and Performance Quarterly	
Elected, At-Large (2011)	Boris H. J. M. Brummans
Elected, At-Large (2011)	Jennifer Willis-Rivera
Elected, At-Large (2011)	
Elected, At-Large (2012)	James Cherney
Elected, At-Large (2012)	Richard Vatz
Elected, At-Large (2012)	
Elected, At-Large (2013)	Tina M. Harris
Elected, At-Large (2013)	Scott A. Myers
Elected, At-Large (2013)	Theodore F. Sheckels
Elected, Legislative Assembly (2011)	San Bolkan
Elected, Legislative Assembly (2011)	
Elected, Legislative Assembly (2012)	Casey Maugh
Elected, Legislative Assembly (2012)	Jillian Tullis
Elected, Legislative Assembly (2013)	Belinda Stillion Southard
Elected, Legislative Assembly (2013)	Sara Weintraub
Elementary and Secondary Education Section	Melissa Beall (Alt for Hanson)
Elementary and Secondary Education Section	John Heineman
Emeritus/ Retired Member Section	
Emeritus/ Retired Member Section	
Environmental Communication Division	Andrea Feldpausch-Parker
Environmental Communication Division	Samantha Senda-Cook
Ethnography Division	Tony Adams
Ethnography Division	Christopher Poulos
Experiential Learning in Communication Division	Lori Britt (Alt for Whitfield)
Experiential Learning in Communication Division	Karyn Friesen
Family Communication Division	Rene Dailey
Family Communication Division	Andrea Lambert South
Feminist and Women Studies Division	Maria Davidson
Feminist and Women Studies Division	Katherine Denker
Feminist and Women Studies Division	Yahui Zhang
Freedom of Expression Division	Adria Battaglia
Freedom of Expression Division	Paula McKenzie
GLBTQ Communication Studies Division	Michaela Meyer
GLBTQ Communication Studies Division	Issac West
Group Communication Division	Laura Black (Alt for Reimer)
Group Communication Division	Isabel Botero
Health Communication Division	Nicole Egbert (Alt for Jensen)
Health Communication Division	Matthew Savage(Alt for Scott)
Health Communication Division	
Health Communication Division	

Human Communication and Technology Division  
Human Communication and Technology Division  
Human Communication and Technology Division  
Instructional Development Division  
Instructional Development Division  
International and Intercultural Communication Division  
International and Intercultural Communication Division  
International and Intercultural Communication Division  
Interpersonal Communication Division  
Interpersonal Communication Division  
Interpersonal Communication Division  
Interpersonal Communication Division  
La Raza Caucus  
Language and Social Interaction Division  
Language and Social Interaction Division  
Latina/ Latino Communication Studies Division  
Latina/ Latino Communication Studies Division  
Mass Communication Division  
Mass Communication Division  
Mass Communication Division  
Mass Communication Division  
Master's Education Section  
Master's Education Section  
NCA Executive Director  
NCA Educational Policies Board Director  
NCA Finance Board Director  
NCA Finance Board Member  
NCA Finance Board Member  
NCA First Vice President  
NCA Immediate Past President  
NCA President  
NCA Publications Board Director  
NCA Research Board Director  
NCA Second Vice President  
NCA Second Vice President Elect  
Nonverbal Communication Division  
Nonverbal Communication Division  
Organizational Communication Division  
Organizational Communication Division  
Organizational Communication Division  
Organizational Communication Division  
Peace and Conflict Division  
Peace and Conflict Division  
Performance Studies Division  
Performance Studies Division  
Philosophy of Communication Division  
Philosophy of Communication Division  
Political Communication Division  
Political Communication Division  
Political Communication Division  
Public Address Division  
Public Address Division  
Public Address Division  
Public Relations Division  
  
Public Relations Division

Bree McEwan  
Art Ramirez  
John Spinda  
Alan Goodboy  
Blair Thompson  
Sara DeTurk  
Amy Heuman  
Yoshitaka Miike  
Leanne Knobloch  
Mark Morman  
Alice Veksler

Diana Bowen  
Heidi Kevoe-Feldman  
Jay Leichter (Alt for Haspel)  
David Cisneros  
Amanda Martinez  
Jennifer Stevens Aubrey  
Dana Mastro  
Stan Tickton  
Shane Tilton  
John Hooker  
Leslie Rill  
Nancy Kidd  
Philip Backlund  
Kathleen Roberts  
Annette Madlock Gatison  
Bobby Patton  
Carole Blair  
Steven Beebe  
Kathleen Turner  
John Greene  
Joseph Bonito  
Christina Beck  
Stephen J. Hartnett  
Norah Dunbar  
Amy Ebesu Hubbard  
Karen Lee Ashcraft  
Kevin Barge  
Loril Gossett  
John Lammers  
Gregory Paul  
Sudeshna Roy  
Amy Burt  
Mindy Fenske  
Marie Radford

Jay Childers

Leah Ceccarelli  
Mary Stuckey  
Karrin Vasby Anderson  
Brigitta Brunner-Johnson  
(alt for Palenchar)  
Shari Veil

Rhetorical and Communication Theory Division  
Rhetorical and Communication Theory Division  
Rhetorical and Communication Theory Division  
Rhetorical and Communication Theory Division  
Spiritual Communication Division  
Spiritual Communication Division  
Student Section  
Student Section  
Theatre, Film and New Multi-Media  
Theatre, Film and New Multi-Media  
Training and Development Division  
Training and Development Division  
Undergraduate College and University Section  
Undergraduate College and University Section  
Visual Communication Division  
Visual Communication Division  
Women's Caucus

Daniel Brouwer  
Danielle Endres  
Darrel Wanzer  
Anna Marjorie Young  
Kristen Blinne  
Sharon Lauricella  
Lindsey Aloia  
Ashton Gerding  
Patricia Friel (Alt for Socas)  
Megan Moe (Alt for Saltzberg)  
Lori Charron  
Liane Gray-Starner  
Armeda Reitzel  
Cami Sanderson  
Tami Randahl Morris  
William Trapani  
Jennifer Dunn

**APPENDIX B.**  
**Resolution Regarding Dr. Steven Salaita and the University of Illinois**

Submitted to NCA by Karma Chávez, Dana Cloud, Ashley Mack and Bryan McCann

WHEREAS, the National Communication Association (NCA) is an organization committed to the study and advancement of human communication;

WHEREAS, the principles of free expression and academic freedom are foundational to successful communication and the study thereof;

WHEREAS, the University of Illinois, Urbana-Champaign acted egregiously in its decision to fire Dr. Steven Salaita from his post just days before he was to begin teaching as a tenured member of the American Indian Studies program;<sup>8</sup>

WHEREAS, we recognize that the action taken to fire Dr. Salaita came on the heels of political and financial pressure applied to Chancellor Phyllis Wise and to the Board of Trustees, directly contravening the stringent vetting process Dr. Salaita underwent almost a year before by faculty peers;<sup>9</sup>

WHEREAS, this political and financial pressure came in response to comments Dr. Salaita, a Palestinian-American, made on social media regarding Israeli bombing of the Gaza Strip;

WHEREAS, prevailing standards of academic freedom forbid universities from punishing professors when “they write or speak as citizens;”<sup>10</sup>

WHEREAS, Chancellor Wise and the Board of Trustees justified their decision by deeming Dr. Salaita’s comments “uncivil” and suggested they reflected his inability to be a fair instructor in the classroom, in spite of his exemplary teaching record;<sup>11</sup>

WHEREAS, appeals to civility often serve to silence dissident voices, particularly on urgent matters of human rights such as the ongoing crisis in the Occupied Palestinian Territories;<sup>12</sup>

---

<sup>8</sup>For background on the Salaita firing, see Sydny Dunn, “University’s Rescinding of Job Offer Prompts an Outcry,” *The New York Times*, 31 August 2014, <http://www.nytimes.com/2014/09/01/education/illinoisuniversity-prompts-outcry-for-revoking-job-offer-to-professor-in-wake-of-twitter-posts-on-israel.html> (accessed 24 September 2014); Peter Schmidt, “What’s Next in the Steven Salaita Dispute?,” *The Chronicle of Higher Education*, 12 September 2014, <http://chronicle.com/article/What-s-Next-in-the-Steven/148773/> (accessed 24 September 2014).

<sup>9</sup>Christine Des Garennes, “Salaita Prompted Donors’ Fury,” *The News-Gazette*, 2 September 2014, <http://www.news-gazette.com/news/local/2014-09-02/salaita-prompted-donors-fury.html> (accessed 24 September 2014).

<sup>10</sup>“1940 Statement on Principles of Academic Freedom and Tenure,” *American Association of University Professors*, <http://www.aaup.org/report/1940-statement-principles-academic-freedom-and-tenure> (accessed 24 September 2014).

<sup>11</sup>Jodi S. Cohen, “‘Civility’ a Divisive Issue in U. of I. Faculty Decisions,” *Chicago Tribune*, 29 August 2014, <http://www.chicagotribune.com/news/local/ct-salaita-ayers-backlash-20140829-story.html#page=1> (accessed 24 September 2014). On Dr. Salaita’s reputation as a teacher, see Des Garennes and Julie Wurth, “Who Is Steven Salaita?,” *The News-Gazette*, 7 September 2014, <http://www.newsgazette.com/news/local/2014-09-07/who-steven-salaita.html> (accessed 24 September 2014).

WHEREAS, such unilateral administrative action represents a grave and disturbing overreach by university administrators to which we strongly object;

WHEREAS, the NCA has grave concerns about this action as it pertains to faculty governance, academic freedom, and free expression for campus community members at the University of Illinois, Urbana-Champaign and elsewhere.<sup>13</sup>

Be it RESOLVED that the NCA strongly condemns the actions of the University of Illinois, Urbana-Champaign for what appears to be politically motivated grounds. The organization encourages its members to abstain from attending official events at the University of Illinois, Urbana-Champaign, accepting invitations to speak at the campus, or otherwise engaging with the university in any formal matter until Dr. Salaita is reinstated or otherwise compensated for this egregious violation of his rights as an academic and citizen. We join with thousands of academics, activists and concerned people worldwide in expressing our solidarity and support for Dr. Salaita, for faculty governance, for academic freedom, and for free speech for all.<sup>14</sup>

---

<sup>12</sup> On the silencing effects of appeals to civility, see Raymie E. McKerrow, "Coloring Outside the Lines; the Limits of Civility," *Spectra*, January 2001, 7-10. On the human rights situation in the Palestinian Occupied Territories, see United Nations Office for the Coordination of Humanitarian Affairs, *Occupied Palestinian Territory: Gaza Emergency Situation Report*, 22 July 2014, [http://www.ochaopt.org/documents/ocha\\_opt\\_sitrep\\_23\\_07\\_2014.pdf](http://www.ochaopt.org/documents/ocha_opt_sitrep_23_07_2014.pdf) (accessed 24 September 2014).

<sup>13</sup> For representative commentary on the broader implications of the Salaita firing, see American Association of University Professors Associate Secretary Anita Levy's 29 August 2014 letter to University of Illinois, Urbana-Champaign Chancellor Phyllis Wise, <http://aaup.org/file/AAUPLetterChancellorWise.pdf> (accessed 24 September 2014).

<sup>14</sup> For a comprehensive list of academic and other organizations condemning the Salaita firing, see "Professor Salaita Termination for Speech Critical of Israel," *Center for Constitutional Rights*, <http://www.ccrjustice.org/ourcases/current-cases/professor-salaita-termination-speech-critical-israel> (accessed 24 September 2014).

**APPENDIX C.**  
**Meeting Attendance for Saturday, November 22**

Affiliate, Association For Communication Administration	Helen Sterk
Affiliate, Central States Communication Association (Community College Rep)	David Bodary
Affiliate, Central States Communication Association (Four Year College Rep)	Jimmie Manning
Affiliate, Central States Communication Association (K-12 Rep)	David Wendt
Affiliate, Eastern Communication Association (Community College Rep)	Kerry Byrnes
Affiliate, Eastern Communication Association (Four Year College Rep)	Katie Neary Dunleavy
Affiliate, Eastern Communication Association (K-12 Rep)	Jean Ann Streiff
Affiliate, Southern States Communication Association (Community College Rep)	Brad Bailey
Affiliate, Southern States Communication Association (Four Year College Rep)	Michelle Violanti
Affiliate, Southern States Communication Association (K-12 Rep)	Jerry Hale
Affiliate, States Advisory Council	Susan Tomasovic
Affiliate, Western States Communication Association (Community College Rep)	Matthew Petrunia
Affiliate, Western States Communication Association (Four Year College Rep)	Dana Cloud
Affiliate, Western States Communication Association (K-12 Rep)	Robert Stockton
Affirmative Action & Intercaucus Committee Chair	Shawn Long
African American Communication and Culture Division	Eletra Gilchrist Petty
African American Communication and Culture Division	Andre Johnson
American Studies Division	David Worthington
American Studies Division	
Applied Communication Division	Heather Carmack
Applied Communication Division	Jennifer Mize Smith
Applied Communication Division	
Argumentation and Forensics Division	Jeannie Hunt
Argumentation and Forensics Division	Randal Richardson
Asian/ Pacific American Communication Studies Division	David Oh
Asian/Pacific American Caucus	Mariko Izumi
Asian/Pacific American Communication Studies Division	Shinsuke Eguchi
Basic Course Division	Angela Hosek
Basic Course Division	Joe Valenzano
Black Caucus	Sheena Howard (Alt for Goins)
Caucus on LGBTQ Concerns	Justin Boren
Communication and Aging Division	Charles Choi
Communication and Aging Division	Margaret Pitts
Communication and Law Division	Tom Beisecker
Communication and Law Division	
Communication and Social Cognition Division	Michael Kotowski
Communication and Social Cognition Division	Matt McGlone
Communication and the Future Division	Chris Gurrie
Communication and the Future Division	
Communication Apprehension and Competence Division	Suzy Prentiss
Communication Apprehension and Competence Division	
Communication as Social Construction Division	Christine Davis (Alt for Beck)
Communication as Social Construction Division	Matthew Thatcher
Communication Assessment Division	
Communication Assessment Division	
Communication Centers Section	Diane Krider
Communication Centers Section	Russell Carpenter
Communication Ethics Division	Marlina Davidson
Communication Ethics Division	Bert Ballard
Community College	Melissa Cook
Community College	DannaPrather Davis
Critical and Cultural Studies Division	Susan Ward
	Donovan Conley

Critical and Cultural Studies Division	Radhika Gajjala
Critical and Cultural Studies Division	Michelle Rodino-Colocino
Critical and Cultural Studies Division	
Disability Issues Caucus	Joy Cypher
Editor, Communication and Critical Cultural Studies	
Editor, Communication Education	
Editor, Communication Monographs	
Editor, Communication Teacher	
Editor, Critical Studies in Media Communication	
Editor, Critical Studies in Media Communication	
Editor, First Amendment Studies	
Editor, Journal of Applied Communication	
Editor, Journal of International and Intercultural Communication	
Editor, Quarterly Journal of Speech	Barbara Biesecker
Editor, Review of Communication	Pat J. Gehrke
Editor, Text and Performance Quarterly	
Elected, At-Large (2011)	
Elected, At-Large (2011)	Boris H. J. M. Brummans
Elected, At-Large (2011)	Jennifer Willis-Rivera
Elected, At-Large (2012)	James Cherney
Elected, At-Large (2012)	Richard Vatz
Elected, At-Large (2012)	
Elected, At-Large (2013)	Tina M. Harris
Elected, At-Large (2013)	Scott A. Myers
Elected, At-Large (2013)	Theodore F. Sheckels
Elected, Legislative Assembly (2011)	
Elected, Legislative Assembly (2011)	
Elected, Legislative Assembly (2012)	Casey Maugh
Elected, Legislative Assembly (2012)	Jillian Tullis
Elected, Legislative Assembly (2013)	Belinda Stillion Southard
Elected, Legislative Assembly (2013)	Sara Weintraub
Elementary and Secondary Education Section	Melissa Beall (Alt for Hanson)
Elementary and Secondary Education Section	John Heineman
Emeritus/ Retired Member Section	
Emeritus/ Retired Member Section	
Environmental Communication Division	Andrea Feldpausch-Parker
Environmental Communication Division	Samantha Senda-Cook
Ethnography Division	Tony Adams
Ethnography Division	Christopher Poulos
Experiential Learning in Communication Division	Karyn Friesen
Experiential Learning in Communication Division	Lori Britt (alt for Whitfield)
Family Communication Division	Rene Dailey
Family Communication Division	Andrea Lambert South
Feminist and Women Studies Division	Katherine Denker
Feminist and Women Studies Division	Yahui Zhang
Feminist and Women Studies Division	
Freedom of Expression Division	Paula McKenzie
Freedom of Expression Division	
GLBTQ Communication Studies Division	Michaela Meyer
GLBTQ Communication Studies Division	Issac West
Group Communication Division	Laura Black
Group Communication Division	Isabel Botero
Health Communication	Nicole Eggbert (Alt for Jensen)
Health Communication Division	Allison Scott
Health Communication Division	
Health Communication Division	

Human Communication and Technology Division	Bree McEwan
Human Communication and Technology Division	Art Ramirez
Human Communication and Technology Division	John Spinda
Instructional Development Division	Alan Goodboy
Instructional Development Division	Blair Thompson
International and Intercultural Communication Division	Sara DeTurk
International and Intercultural Communication Division	Amy Heuman
International and Intercultural Communication Division	Yoshitaka Miike
Interpersonal Communication Division	Leanne Knobloch
Interpersonal Communication Division	Leslie Ramos Salazar
Interpersonal Communication Division	Alice Veksler
La Raza Caucus	
Language and Social Interaction Division	Diana Bowen
Language and Social Interaction Division	Heidi Kevoe-Feldman
Latina/ Latino Communication Studies Division	Jay Leighter
Latina/ Latino Communication Studies Division	David Cisneros
Mass Communication Division	Amanda Martinez
Mass Communication Division	Jennifer Stevens Aubrey
Mass Communication Division	Dana Mastro
Mass Communication Division	Stan Tickton
Mass Communication Division	Shane Tilton
Master's Education Section	John Hooker
Master's Education Section	Leslie Rill
NCA Educational Policies Board Director	Philip Backlund
NCA Executive Director	Nancy Kidd
NCA Finance Board Director	Kathleen Roberts
NCA Finance Board Member	Annette Madlock Gatison
NCA Finance Board Member	Bobby Patton
NCA First Vice President	Carole Blair
NCA Immediate Past President	Steven Beebe
NCA President	Kathleen Turner
NCA Publications Board Director	John Greene
NCA Research Board Director	Joseph Bonito
NCA Second Vice President	Christina Beck
NCA Second Vice President Elect	Stephen J. Hartnett
Nonverbal Communication Division	Norah Dunbar
Nonverbal Communication Division	Amy Ebesu Hubbard
Organizational Communication Division	Karen Lee Ashcraft
Organizational Communication Division	Kevin Barge
Organizational Communication Division	Loril Gossett
Organizational Communication Division	John Lammers
Peace and Conflict Division	Gregory Paul
Peace and Conflict Division	Sudeshna Roy
Performance Studies Division	Amy Burt
Performance Studies Division	Mindy Fenske
Philosophy of Communication Division	Marie Radford
Philosophy of Communication Division	
Political Communication Division	Jay Childers
Political Communication Division	
Political Communication Division	
Public Address Division	Sharon Jarvis
Public Address Division	Leah Ceccarelli
Public Address Division	Mary Stuckey
Public Relations Division	Karrin Vasby Anderson
Public Relations Division	Micheal Kent
Rhetorical and Communication Theory Division	Bonita Neff
	Daniel Brouwer

Rhetorical and Communication Theory Division  
Rhetorical and Communication Theory Division  
Rhetorical and Communication Theory Division  
Spiritual Communication Division  
Spiritual Communication Division  
Student Section  
Student Section  
Theatre, Film and New Multi-Media  
Theatre, Film and New Multi-Media  
Training and Development Division  
Training and Development Division  
Undergraduate College and University Section  
Undergraduate College and University Section  
Visual Communication Division  
Visual Communication Division  
Women's Caucus

Danielle Endres  
Darrel Wanzer  
Anna Marjorie Young  
Kristen Blinne  
Sharon Lauricella  
Lindsey Aloia  
Ashton Gerding  
Megan Moe (Alt for Socas)  
Matt Saltzberg  
Lori Charron  
Liane Gray-Starner  
Armeda Reitzel  
Cami Sanderson  
Tami Randahl Morris  
William Trapani  
Jennifer Dunn