

NCA Policy: Convention Anti-Harassment Code of Conduct

Approved by Executive Committee: June 2018

The National Communication Association is committed to creating and supporting inclusive, diverse, and equitable communities of practice. We strive to be a welcoming organization and recognize the value of discourse and dialogue. Together, NCA members study all forms, modes, media, and consequences of communication through humanistic, social scientific, and aesthetic inquiry. We are at our collective best when a wide and diverse array of people, experiences, and ideas, come together. We therefore expect participants at the NCA convention to help create thoughtful and respectful environments where such interactions can take place.

NCA is dedicated to facilitating experiences that are free from all forms of harassment and are inclusive of all people.

Harassment can include use of sexual and/or discriminatory language, deliberate intimidation, stalking, following, harassing photography or recording, bullying behavior, inappropriate physical contact, and unwelcome sexual attention. Importantly, certain situations and circumstances escalate harassing behavior and/or language including power imbalances (e.g., graduate student/mentor, during an interview, etc.) and social events that may or may not involve alcohol consumption.

Some behaviors are specifically prohibited at the NCA convention:

- Harassment or intimidation based on, but not limited to: ability(ies), age, appearance, body size, ethnicity, gender, gender identity or expression, immigration status, language, marital status, national origin, race, religion, sexual orientation, or other group status.
- Sexual harassment or intimidation, including unwanted sexual attention, stalking (physical or virtual), or non-consensual physical contact.

This policy is not intended to constrain responsible scholarly, artistic, or professional discourse and debate.

By registering for the NCA Annual Convention, I assent to and agree to abide by this code of conduct. I understand that if I violate this code of conduct, I may be asked to leave the convention. Information on how to report violations and a list of resources available to convention participants can be found at the convention registration desk and information booths throughout the convention site