

## Resolution Regarding State Legislative Limits on Diversity and Inclusion

*Adopted by Legislative Assembly 2017.*

Whereas, the National Communication Association (NCA) is committed to free and responsible communication in a democratic society;

Whereas, the National Communication Association also is committed to broad precepts of diversity, inclusivity, and equity, and remains committed to ensuring the equitable treatment of all members of society, regardless of race, creed, religion, sexual orientation, gender identity, national origin, immigration status, or ability;

Whereas, some state legislatures have enacted and enforced legislation that restricts the human rights of immigrants, members of the LGBTQ+ community, and non-normative families;

Whereas, these restrictions result in undue and unjustified harm to already victimized, oppressed, and marginalized members of society;

Whereas, this legislation both reflects and fuels a communicative dynamic that enables public discourse that is demeaning and discriminatory to many members of society, thus violating the NCA Credo for Ethical Communication, the NCA Credo for Free and Responsible Communication in a Democratic Society, and the NCA Statement on Diversity and Inclusion;

Now, therefore, be it Resolved that the National Communication Association condemns these legislative limits on diversity, inclusivity, and equity and calls on relevant state legislatures to repeal and reverse their discriminatory actions.